



HEALTH AND SAFETY CONSULTATION STATEMENT

A1 Lift Crane Hire is committed to protecting the health and safety of all its workers, as injury and illness is needless, costly and preventable.

A1 Lift Crane Hire will consult with workers regarding the implementation of practices and systems that will ensure the health and safety of workers. Worker involvement at all levels is essential for ensuring a healthy and safe workplace.

As agreed with workers, A1's health and safety consultation arrangements fall into the generic category of 'Agreed Arrangements'.

The primary medium for consultation is direct dialogue between management and workers. Consultation at this level is fundamental to the successful management of health and safety risks.

Consultation on health and safety issues must be meaningful and effective and will allow each worker to contribute to decisions that may affect their health and safety at work.

The consultation policy will be supported by an issues resolution procedure to ensure that all workers are given the opportunity to express their views and contribute in a timely manner to the resolution of health and safety issues that affect them. These views will be valued and taken into account by those making decisions for the Organisation.

A1 Lift Crane Hire will support any requests made from a worker and/or workers, who carry out work for the Company, to facilitate the election for one or more health and safety representatives or a health and safety committee. The request will be further supported by the determination of an appropriate work group or work groups through negotiation and agreement with workers who would be members of a proposed work group.

The consultation arrangements of A1 Lift Crane Hire will be monitored and reviewed as the need arises to ensure they continue to be meaningful, effective and meet the needs of the Company and its workers.

Scott Bowtell-Harris
Director

A handwritten signature in black ink, appearing to read 'Scott', followed by a long horizontal line.

on behalf of **A1 Lift Crane Hire**

Date: 01/11/2023

Review date: 01/11/2025